

### **OUR BELIEF IN SUSTAINABILITY**

Sustainability has been at the core of our business for more than 40 years. We offer equipment leasing with subsequent refurbishment in line with the principles of the resource-efficient circular economy. Sustainability is an ongoing process for us and we are continually expanding our commitment in this area.

### STRATEGY AND GOVERNANCE

To promote sustainability throughout our company and embed it effectively, we developed a sustainability strategy that is based on the goals of our corporate strategy and contains key company-specific action areas. From these, we derive our sustainability targets and corresponding operational measures.

# TECHNOLOGY MANAGER AND FINANCING EXPERT

### **ABOUT CHG-MERIDIAN**

We are the leading international technology manager and financing expert in the IT, industrial, and healthcare technology sectors. Nearly 1,200 employees across 28 countries manage a technology portfolio worth €7.8 billion (2021). Our headquarters are in Weingarten, Germany.

#### **OUR BUSINESS MODEL**

Our service offering includes planning, financing, and operational implementation of technology, as well as certified data erasure, refurbishment, and remarketing of used equipment at our two technology centers in Germany and Norway.

### SUSTAINABLE FROM START TO FINISH



96%

of lease returns were remarketed in 2021 (840,000 devices).



## carbonZER0

Our carbonZERO product allows customers to make carbon-neutral IT investments anywhere in the world.



# Certified

sustainable - by internationally recognized ISO standards. Including ISO 14001 and ISO 27001 in the German-speaking countries.



## Silver Status

In 2021, we were awarded the EcoVadis silver medal.



# SUSTAINABILITY GOALS

We bring together environmental, social, and economic aspects. Therefore, we have set ourselves specific goals for our four action areas (Labor rights and human rights, Business ethics, Environment, and Sustainable procurement). up to 2025 and have already partially achieved them.



Ongoing development of information security management to achieve ISO 27001 certification readiness by 2022

done

Comprehensive training on our shared values (e.g. code of conduct) for all employees by 2022



done

1

rocurement

crease the proportion of women in

Reduction in direct and indirect CO<sub>2</sub> emissions per employee by 25 % by 2025 (new)

#### OUR CONTRIBUTION TO THE UNITED NATIONS 2030 AGENDA

At CHG-MERIDIAN we want to actively shape the path toward sustainable development. We are therefore playing our part

in achieving the UN's sustainable development goals (SDGs) and consider them a key factor in future business success.



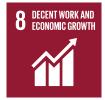
Promote learning



Promote equality



Use green electricity



Responsible business practices



Think circular



Protect the climate



Maintain integrity

#### **OUR MEMBERSHIPS**

Our commitment to sustainability is underlined by our membership in well-known initiatives, such as the UN Global Compact. Since 2021, the CHG-MERIDIAN Group has been committed to the corporate responsibility initiative and its 10 principles in the areas of human rights, labor, the environment and anti-corruption.













